

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

Danny. Bowens

19 CV 01460

Write the full name of each plaintiff.

(Include case number if one has been assigned)

-against-

Hewlett Packard Enterprise  
Russell W. Nolan

COMPLAINT

Do you want a jury trial?

☒ Yes ☐ No

Write the full name of each defendant. If you need more space, please write "see attached" in the space above and attach an additional sheet of paper with the full list of names. The names listed above must be identical to those contained in Section II.

FILED  
U.S. DISTRICT COURT  
2019 FEB 15 PM 2:25  
S.D. OF N.Y.

NOTICE

The public can access electronic court files. For privacy and security reasons, papers filed with the court should therefore *not* contain: an individual's full social security number or full birth date; the full name of a person known to be a minor; or a complete financial account number. A filing may include *only*: the last four digits of a social security number; the year of an individual's birth; a minor's initials; and the last four digits of a financial account number. See Federal Rule of Civil Procedure 5.2.

## I. BASIS FOR JURISDICTION

Federal courts are courts of limited jurisdiction (limited power). Generally, only two types of cases can be heard in federal court: cases involving a federal question and cases involving diversity of citizenship of the parties. Under 28 U.S.C. § 1331, a case arising under the United States Constitution or federal laws or treaties is a federal question case. Under 28 U.S.C. § 1332, a case in which a citizen of one State sues a citizen of another State or nation, and the amount in controversy is more than \$75,000, is a diversity case. In a diversity case, no defendant may be a citizen of the same State as any plaintiff.

What is the basis for federal-court jurisdiction in your case?

☒ Federal Question

☐ Diversity of Citizenship

### A. If you checked Federal Question

Which of your federal constitutional or federal statutory rights have been violated?

Title VII of the Civil Rights Act of 1964  
The Genetic Information Nondiscrimination Act or  
The Age Discrimination in Employment Act - Employee  
terminated due to age and years of service on job

### B. If you checked Diversity of Citizenship

#### 1. Citizenship of the parties

Of what State is each party a citizen?

The plaintiff, \_\_\_\_\_, is a citizen of the State of \_\_\_\_\_  
(Plaintiff's name)

\_\_\_\_\_  
(State in which the person resides and intends to remain.)

or, if not lawfully admitted for permanent residence in the United States, a citizen or subject of the foreign state of \_\_\_\_\_

\_\_\_\_\_  
If more than one plaintiff is named in the complaint, attach additional pages providing information for each additional plaintiff.

If the defendant is an individual:

The defendant, \_\_\_\_\_, is a citizen of the State of  
(Defendant's name)

\_\_\_\_\_  
or, if not lawfully admitted for permanent residence in the United States, a citizen or  
subject of the foreign state of \_\_\_\_\_

If the defendant is a corporation:

The defendant, Hewlett Packard Enterprise is incorporated under the laws of  
the State of Texas

and has its principal place of business in the State of New York

or is incorporated under the laws of (foreign state) \_\_\_\_\_

and has its principal place of business in Texas

If more than one defendant is named in the complaint, attach additional pages providing  
information for each additional defendant.

## II. PARTIES

### A. Plaintiff Information

Provide the following information for each plaintiff named in the complaint. Attach additional  
pages if needed.

<u>Danny</u>	<u>W.</u>	<u>Bowens</u>
First Name	Middle Initial	Last Name
<u>875 Kennedy Avenue 3H</u>		
Street Address		
<u>Brooklyn</u>	<u>NY</u>	<u>11207</u>
County, City	State	Zip Code
<u>917-833-6851</u>	<u>danny.bowens@yahoo.com</u>	
Telephone Number	Email Address (if available)	

**B. Defendant Information**

To the best of your ability, provide addresses where each defendant may be served. If the correct information is not provided, it could delay or prevent service of the complaint on the defendant. Make sure that the defendants listed below are the same as those listed in the caption. Attach additional pages if needed.

Defendant 1:

Russell		Nolan	
First Name		Last Name	
District Service Manager			
Current Job Title (or other identifying information)			
556 W. 22nd Street			
Current Work Address (or other address where defendant may be served)			
New York	NY	10011	
County, City	State	Zip Code	

Defendant 2:

First Name		Last Name	
Current Job Title (or other identifying information)			
Current Work Address (or other address where defendant may be served)			
County, City	State	Zip Code	

Defendant 3:

First Name		Last Name	
Current Job Title (or other identifying information)			
Current Work Address (or other address where defendant may be served)			
County, City	State	Zip Code	

Defendant 4:

First Name

Last Name

Current Job Title (or other identifying information)

Current Work Address (or other address where defendant may be served)

County, City

State

Zip Code

**III. STATEMENT OF CLAIM**

Place(s) of occurrence:

New York, NY

Date(s) of occurrence:

11/16

**FACTS:**

State here briefly the FACTS that support your case. Describe what happened, how you were harmed, and what each defendant personally did or failed to do that harmed you. Attach additional pages if needed.

Violations of Title VII of the Civil Rights Act of 1964. Race and Age violations for disqual of employment. Act of retaliation by manager Russell Nolan for comments Bowens left in yearly performance evaluation report. Bowens has been a very high rated personer. Hewlett Packard Enterprise has lay offs based on the number of years of service and current age. My years of service was 35 years and current age was 54 years old, which equates to 89. Hewlett Packard Enterprise has layed off personnel with a total of 80 points, with age and years of service combined.

**INJURIES:**

If you were injured as a result of these actions, describe your injuries and what medical treatment, if any, you required and received.

Lost of wages, no health insurance,  
no dental insurance, no vision insurance  
Lost the ability to provide for my family,  
Insomnia, lack of sleep and lost of good  
health

**IV. RELIEF**

State briefly what money damages or other relief you want the court to order.

Seeking back pay from moment of termination  
without just cause. Mental stress,

**V. PLAINTIFF'S CERTIFICATION AND WARNINGS**

By signing below, I certify to the best of my knowledge, information, and belief that: (1) the complaint is not being presented for an improper purpose (such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation); (2) the claims are supported by existing law or by a nonfrivolous argument to change existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Federal Rule of Civil Procedure 11.

I agree to notify the Clerk's Office in writing of any changes to my mailing address. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

Each Plaintiff must sign and date the complaint. Attach additional pages if necessary. If seeking to proceed without prepayment of fees, each plaintiff must also submit an IFP application.

2-15-19  
 Dated  
Danny  
 First Name  
875 Pennsylvania Ave  
 Street Address  
Brooklyn  
 County, City  
917-833-6551  
 Telephone Number  
Danny Bowens  
 Plaintiff's Signature  
Bowens  
 Last Name  
3H  
 Middle Initial  
NY  
 State  
11207  
 Zip Code  
Danny.bowens@yahoo.com  
 Email Address (if available)

I have read the Pro Se (Nonprisoner) Consent to Receive Documents Electronically:

☒ Yes ☐ No

If you do consent to receive documents electronically, submit the completed form with your complaint. If you do not consent, please do not attach the form.